

El Monte Union High School District
Rosemead High School
School Site Council Minutes
Regular Meeting at the Parent Center
November 13, 2019 Minutes

3:15 PM

SSC Responsibilities

- 1A. School Plan Development--Data Analysis & Needs
- 1B. School Plan Development--School Goals & Improvement Activities
- 1C. School Plan--Evaluation
- 1D. School Plan--Budget
- 1E. School Plan—Approval
- 1F. Parent Involvement Policy

1. Call to Order @ 3:18 PM

Present:

Principal: Dr. Bristol.

Teachers: Don Quick, Victoria Brown, Rosa Anaya.

Parents: Mrs. Ostry, and Mrs. Benitez.

Students: Michele Tan, Vanessa Vergara, and Celine Ho.

II. Public Comments (Limited to 3 min. per person)

Student Michelle Tan shared various results from interviewing math teachers on how to help RHS students succeed. She also shared that counselors could help students get back on track that are falling behind in school.

Student Celine Ho: As students get involved in activities, they feel better about being at school.

III. Approval of Agenda

Don moved to approve, Anaya second, all approved.

IV. Approval of meeting minutes from October 22, 2019

Mrs. Benitez name was corrected, line 8, page 2 was also corrected. Ms. Brown made corrections and printed the corrected minutes. Don moved that we approved the corrected minutes, Ms. Brown second and all approved.

V. Math Dept. Insights

Don: invite Mr. Hatley to the December SSC meeting.

Mrs. Benitez will be in San Diego.

Bristol: Need to engage colleagues from Math Department to discuss how to realize our objectives.

VI. Single Plan for Student Achievement

Don: Dr. Bristol stated at a past meeting to reduce the Hispanic-Asian achievement gap by 50%. By what measure?

Bristol: Talking with Echeveria about getting ready to make a template of LCAP with SSC. Echeveria can talk about adjustments and how to Dec. 4th SSC meeting. Dr. Bristol talked about the book he wants all SSC members to read:

Academic Profiling: Latinos, Asian Americans, and the Achievement Gap, by Gilda Ochoa.
-Evaluate Goals

Brown: we want to see growth, then we can find the language for the goals.

Ostry: what are our goals? What do we want to achieve?

Bristol: 83% of our students are a poverty level, thus we are a Title 1 school. We need somebody to help us make a shift to impact the achievement gap. On December 4th, Echeveria will talk about and make recommendations concerning graduation rate, attendance, and closing the achievement gap. SSC is a funding arm. Other groups are an instruction arm, etc. Everyone has a role.

VII. Data

Don: Don't skew numbers from surveys. Consider the context, the different possible interpretations of survey and other data we collect.

Ostry: Our survey questions should be based on our goals.

-Preliminary Results from School Climate Survey

Don: Anonymity is controlling social media. Anonymity lets people say hurtful things without seeing their human consequences.

Brown: Ask at end of questionnaire ask students about attendance and/or if graduation on time.

Don: If students feel afraid to say something....that says something that might not be good.

Then again, it is also a normal part of growing up, finding one's voice. Ask students: How long have you been here? What makes students feel safer, happier and do better?

Ostry: Can't ask general questions. Ask specific questions.

Bristol: If we create a good survey, we only need to do this once a year.

Don: To be fair, ask qualitative, open-ended questions that have more indicators. In quantitative questions we are only getting raw numbers.

Ostry: No anonymous questions.

Don: We need a holistic approach to see what is really happening, not just a spreadsheet.

Don: We need to practice constructive criticism. Need to be honest. Students need to feel safe when asked questions.

Bristol: The listener might not want to hear the criticism.

VIII. Budget

Bristol: \$594,000 budget for this school year. Spent 100,000. In the past. We need guidance on how to spend it because we want to do new things with the money this year.

IX. Next Meeting Dec 4th @ 3:15pm

December 11th Meeting

X. Adjournment: 4:50 PM

Rosa Anaya